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Fort Hays State University Faculty Senate Minutes, February 7, 1984

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FACULTY SENATE MINUTES

February 7, 1984

The meeting was called to order by Dr. Bill Welch, Faculty Senate President, at 3:30 p.m. in the Pioneer Lounge of the Memorial Union.

ROLL CALL

The following members were present: Dr. Brent Spaulding, Mr. Frank Nichols, Dr. Frank Potter, Mr. Jack Logan, Ms. Martha Eining, Ms. Sandra Rupp, Dr. Larry Nicholson, Dr. Stephen Shapiro, Dr. John Ratzlaff, Dr. Bill Rickman, Dr. Allan Miller, Dr. Carl Singleton, Dr. Richard Leeson, Dr. Jean Salien, Dr. Gary Arbogast, Dr. Mark Giese, Dr. Robert Luehrs, Mr. Glen McNeil, Mr. Don Barton, Dr. Elton Beoughner, Dr. William Wilkins, Dr. Lewis Miller, Ms. Rose Brungardt, Ms. Marilyn Scheuerman, Dr. Stephen Tramel, Dr. William Welch, Dr. Richard Heil, Dr. Robert Markley.

Alternates: Dr. Robert Nicholson for Mr. Elton Schroder, Dr. Lloyd Frerer for Dr. Marcia Bannister, Dr. Mike Currier for Dr. Billy Daley, Mr. Mac Reed for Mr. Stephen Clarke, Dr. Ronald Sandstrom for Dr. Jeffery Barnett.

The following members were absent: Dr. Bill Robinson, Dr. Nevell Razak.

Guests: Mr. Darrell Preston, Hays Daily news; Mr. Larry J. Dreiling, University Leader; Dr. James Murphy, Vice-President for Academic Affairs.

The minutes of the January 9, 1984, meeting were approved as submitted.

ANNOUNCEMENTS

1. The Senate Presidents of the Regents' institutions met and attended the meetings of the Board of Regents in Topeka on January 19 and 20. They met with Senator Paul Hess, Chairperson of the Senate Ways and Means Committee and discussed with him a number of issues including Governor Carlin's budget recommendations for education, salary and fringe benefits at Regents' institutions, and legislative bills regarding education.

The Senate Presidents will again be meeting and attending meetings of the Board of Regents on February 16 and 17 in Topeka. They also will be meeting on February 16 with Representative William W. Buntin, Chairperson of the House Ways and Means Committee.

2. The Board of Regents approved the following two changes in their document entitled "Program Review in the Regents System".

Following the completion of the campus visits by members of the Board and staff, tentative recommendations related to the programs reviewed will be prepared. Prior to final action by the Board, these recommendations will be forwarded to the campus for review and comment.

Students enrolled in programs discontinued by Board action will be afforded the normal and customary time period for completion of their programs; however, no new students will be admitted. Responsibility for implementing specific actions resulting from a decision by the Board to discontinue a program shall reside with the institution.

3. Due to a recent resignation in the Agriculture Department the department has chosen a new senate representative and alternate. Dr. Brent Spaulding is the new representative and Dr. Andy Huber is the new alternate.

4. The "salary picture" for next year looks encouraging for a number of reasons.

- a. The picture in Kansas looks encouraging since surrounding states as well as a number of other states are forecasting salary increases, if any, much lower than those being considered in Kansas.
- b. The Governor has recommended a salary increase, which in terms of a dollar amount is about the same as the recommendation to him from the Board of Regents. The Board of Regents recommended a 7% salary increase and Governor Carlin recommended a 6% salary increase and an additional two million dollars for salary increases to be distributed to the institutions by the Board of Regents.
- c. The recommended percentage salary increase is larger than the recent rate of inflation and of course that means that we may increase our purchasing power this year rather than continuing to see our purchasing power decline. Hopefully this is a trend, which in a few years could bring faculty salaries in Kansas closer to the average salaries for similar institutions across the country.
- d. The Governor's base salary recommendation, upon which the percentage salary increase for next year will be based, is at a level which assumes our salary for last year would have increased for the entire year, rather than as it did for half of the year.

COMMITTEE REPORTS

Executive:

No report.

Academic Affairs:

Dr. Giese introduced two motions. First, the Academic Affairs Committee moved to delete the statement regarding a \$3.00 fee assessed for students

wishing to reschedule a final examination. The statement, which has been appearing at the end of the Semester Class Schedule reads as follows:

A student who is unable to take the final examination at the scheduled time is required to pay a fee of \$3.00 for each examination to be taken. The \$3.00 fee shall be paid to the Business Office and the receipt showing payment must be presented, before taking the examination, to the person administering the examination.

Dr. Giese provided the rationale for the said motion. A discussion with Mr. Kellerman (Registrar) indicated that the \$3.00 fee was more than likely initiated many years ago as a deterrent for taking final exams early.

Dr. Wilkins asked whether the Academic Affairs Committee discussed other possible deterrents for taking final exams early. Dr. Giese said that this had not been a problem (historically). . . very few students had taken final exams early (via established University policy). Dr. Welch added that current University policy prohibits instructors from administering final exams early.

There was no further discussion. The motion passed unanimously.

The second motion was to accept the course Psychology 410 - Industrial and Organizational Psychology. Dr. Welch indicated that this course was passed unanimously in committee.

There was no discussion. The motion passed unanimously.

By-Laws and Standing Rules:

No report.

Student Affairs:

No report.

University Affairs:

Dr. Potter reported that the annual salary study was in progress even though Mr. Jack Farrell, Director of Institutional Research, was resigning his position effective in February.

UNFINISHED BUSINESS

No unfinished business.

NEW BUSINESS

Dr. Beougher briefly presented a concern about the potential value that past semester computer print-outs of grades would have to all parties

involved (registrar, departments, instructors). On behalf of the Executive Committee, Dr. Beougher presented the following motion:

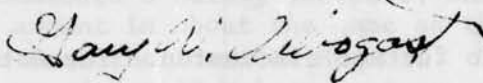
The Faculty Senate recommends that a report be made by the Registrar's Office to each faculty member following the end of each semester or term giving the final grades which have been entered into the computer for his or her classes. This report should reflect the grades as stored in the permanent records.

The motion was seconded by Dr. Heil.

Dr. Welch said he had discussed this issue with Mr. Kellerman. Dr. Welch indicated that Mr. Kellerman was receptive to the proposed modifications. There was no further discussion. The motion passed unanimously.

Dr. Heil moved to adjourn. Mr. McNeil seconded the motion. Motion passed at 3:48 p.m.

Respectfully submitted,



Gary W. Arbogast
Faculty Senate Secretary